

ARYZTA AG

Ad Hoc announcement pursuant to article 53 LR

ARYZTA to propose Heiner Kamps as new Chairman

Schlieren/Switzerland, 15 October 2026

The Board of Directors ('Board') of ARYZTA AG will propose Heiner Kamps for election as Chairman of the Board at the Company's Annual General Meeting ('AGM') in May 2027. Mr Kamps has been a member of the Board since 2020 and currently serves as Lead Independent Director. He brings extensive experience in the bakery industry and a deep understanding of ARYZTA and its business.

As previously announced, Urs Jordi, currently Chairman and Interim CEO, will assume the role of permanent CEO following the 2027 AGM, and will be proposed for election as an executive member of the Board.

Subject to Mr Kamps' election as Chairman, the Board intends to appoint Cornelia Gehrig as Lead Independent Director.

Heiner Kamps commented: "ARYZTA has a strong position in the international bake-off market, and I see considerable potential for the business. As Chairman, I want to focus on our strategic priorities and refresh the Board to bring in new experience and perspectives. I look forward to working with the Board and management to improve performance and create long-term value for our shareholders."

ARYZTA AG Chairman and Interim CEO Urs Jordi commented: "Heiner Kamps brings extensive industry experience, strong leadership and strategic thinking to the role of Chairman. He knows ARYZTA and its business very well and has made a valuable contribution to the Board over the past six years. He is well placed to provide continuity in the leadership of the Board and guide ARYZTA through the next phase of its development."

Separately, ARYZTA also announces that it will update the market on its plans for Germany on 26 October 2026.

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Forward looking statement

This document contains forward looking statements which reflect the Board of Directors' current views and estimates. The forward looking statements involve certain risks and uncertainties that could cause actual results to differ materially from those contained in the forward looking statements. Potential risks and uncertainties include such factors as general economic conditions, foreign exchange fluctuations, competitive product and pricing pressures, the effects of a pandemic or epidemic, war or a natural disaster, and regulatory developments. You are cautioned not to place undue reliance on any forward-looking statements. These forward-looking statements are made as of the date of this document. The Company expressly disclaims any obligation or undertaking to publicly update or revise any forward-looking statements other than as required by applicable laws.

About ARYZTA

ARYZTA AG ('ARYZTA') is an international bakery company with a leadership position in convenience bakery. ARYZTA is based in Schlieren, Switzerland, with operations in Europe, Asia, Australia and New Zealand. ARYZTA is listed on the SIX Swiss Exchange (SIX: ARYN).